

**SUSPENSION/DEMOTION/ DISMISSAL/ REASSIGNMENT OF
MANAGEMENT/CONFIDENTIAL EMPLOYEES**

The Governing Board may suspend/demote/dismiss and reassign management and confidential employees when such action is determined to be in the best interest of the district. The Board shall consider the recommendation of the Superintendent or designee when making decisions related to suspension, demotion, dismissal and reassignment.

The Superintendent or designee shall ensure that the district complies with all applicable statutory deadlines and due process procedures.

Legal Reference:

EDUCATION CODE

35031 Senior management employee in the classified service: non-reelection

44660-44665 Evaluation and assessment of performance of certificated employees

44850.1 No tenure in administrative or supervisory positions

44896 Transfer of administrator or supervisor to teaching position

44951 Continuation in position unless notified (position requiring administrative or supervisory credential)

45101 Definitions (including disciplinary action, cause)

45113 Rules for classified service in districts not incorporating the merit system

Ellerbroek v. Saddleback Valley Unified School District, (1981)

177 Cal. Rptr 910

Hentschke v. Sink (1973) 34 CaLApp. 3619

Jefferson v. Compton Unified School District (1993) 14 Gal. App. 4th 32

Policy
adopted: December 7, 1982
amended: October 20, 1989
reviewed: September 4, 2007
reviewed: May 5, 2009

SANTEE SCHOOL DISTRICT
Santee, California